

उत्तर प्रदेश राजर्षि टण्डन मुक्त विश्वविद्यालय, इलाहाबाद

अधिन्यास (Assignment)

2016-2017

मानव संसाधन विकास में स्नातकोत्तर डिप्लोमा Post Graduate Diploma In Human Resource Development (PGDHRD)

विषय : प्रबन्धन
Subject : Management
कोर्स शीर्षक :
Course Title : Managing Men

विषय कोड: पीजीडीएचआरडी
Subject Code : PGDHRD
कोर्स कोड : पीजीडीएचआरडी -01
Course Code: PGDHRD -01

अधिकतम अंक : 30
Maximum Marks: 30

Note: Long Answer Questions. Answer should be given in 800 to 1000 words. Answer all questions.
All questions are compulsory.

Section - A

खण्ड - अ

अधिकतम अंक : 18
Maximum Marks: 18

1. Describe the need and concept of HRD system.
2. Explain the functions and operations of personnel management
3. Define training and development. How you will evaluate the training programme.

Section- B

खण्ड-ब

अधिकतम अंक : 12
Maximum Marks: 12

Note: Short Answer Questions. Answer should be given in 200 to 300 words each. Answer all questions. All questions are compulsory.

4. What are success factors of Manpower Planning?
5. Explain the process of Job Analysis?
6. How you can make performance appraisal more effective?
7. What do you understand by grievance handling procedure ?
8. Write the goals and objectives of trade unions?
9. What are the functions of collective bargaining?

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Post Graduate Diploma In Human Resource Development (PGDHRD)

विषय : प्रबन्धन

Subject : Management

कोर्स शीर्षक :

Course Title : Managing Organizational Design,
Development and change

विषय कोड: पीजीडीएचआरडी

Subject Code : PGDHRD

कोर्स कोड : पीजीडीएचआरडी -02

Course Code: PGDHRD -02

अधिकतम अंक : 30
Maximum Marks: 30

Note: Long Answer Questions. Answer should be given in 800 to 1000 words. Answer all questions.
All questions are compulsory.

Section – A

खण्ड - अ

अधिकतम अंक : 18
Maximum Marks: 18

1. Discuss the typology of organization structures.
2. Describe the organization design and restructuring strategies.
3. When do you use workshop method for organizational design? Explain in detail the process of workshop method?

Section- B

खण्ड—ब

अधिकतम अंक : 12

Maximum Marks: 12

Note: Short Answer Questions. Answer should be given in 200 to 300 words each. Answer all questions. All questions are compulsory.

4. What are the salient issues in organization development?
5. How interview is an useful method for organizational analysis?
6. What do you understand by institution building
7. Explain the new forms of organization.
8. What do you understand by quality of work life?
9. Briefly explain about alternative interventions.

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Post Graduate Diploma In Human Resource Development (PGDHRD)

विषय : प्रबन्धन

Subject : Management

कोर्स शीर्षक :

Course Title : Human Resource, Development

विषय कोड: पीजीडीएचआरडी

Subject Code : PGDHRD

कोर्स कोड : पीजीडीएचआरडी -03

Course Code: PGDHRD -03

अधिकतम अंक : 30
Maximum Marks: 30

Note: Long Answer Questions. Answer should be given in 800 to 1000 words. Answer all questions. All questions are compulsory.

Section – A

खण्ड - अ

अधिकतम अंक : 18
Maximum Marks: 18

1. Describe HRD Mechanism, process and outcomes.
2. Discuss the motivational aspects of HRD.
3. What do you understand by HRD culture and climate?

Section- B

खण्ड—ब

अधिकतम अंक : 12
Maximum Marks: 12

Note: Short Answer Questions. Answer should be given in 200 to 300 words each. Answer all questions. All questions are compulsory.

4. What do you understand by task analysis?
5. Discuss the emerging trends of HRD.
6. How HRD is beneficial for family welfare?
7. What do you understand by counseling?
8. Explain in brief about HRD Strategy.
9. Write a short note on HRD in service industry

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Post Graduate Diploma In Human Resource Development (PGDHRD)

विषय : प्रबन्धन

Subject : Management

कोर्स शीर्षक :

Course Title : Union Management Relations

विषय कोड: पीजीडीएचआरडी

Subject Code : PGDHRD

कोर्स कोड : पीजीडीएचआरडी -04

Course Code: PGDHRD -04

अधिकतम अंक : 30

Maximum Marks: 30

Note: Long Answer Questions. Answer should be given in 800 to 1000 words. Answer all questions. All questions are compulsory.

Section - A

खण्ड - अ

अधिकतम अंक : 18

Maximum Marks: 18

1. Describe the major issues and international issues in union management relations.
2. Explain the internal and external leadership in unions.
3. What do you understand by cross cultural aspects of union management relations?

Section- B

खण्ड—ब

अधिकतम अंक : 12

Maximum Marks: 12

Note: Short Answer Questions. Answer should be given in 200 to 300 words each. Answer all questions. All questions are compulsory.

4. What are the approaches to industrial relations?
5. Write the role of state in union management relations.
6. Write the changes in labour law and labour administration.
7. What are the issues of workers participation in management?
8. Write the future challenges of employee association.
9. How you will manage internal affairs of the union?